

## **Maximizing Brewery Success with Shift Differentials: The Payroll Department, Inc. Has You Covered!**

Brewing quality craft beers takes time and can keep you and your hardworking team running around the clock. When it comes to payroll, computing wages, shift differentials, and overtime can get complicated fast. The Payroll Department, Inc. is here to help!

### **Why Shift Differentials Matter**

Breweries may need staff for early morning, late night, and weekend shifts—times that can be less appealing to workers. A shift differential provides an extra financial incentive to fill these slots, helping to ensure adequate staffing across all shifts. By maintaining a consistent production schedule, breweries can meet delivery deadlines and uphold quality standards.

A shift differential is extra pay given to employees who agree to work traditionally less desirable shifts. Though not required by federal law, many employers find that shift differentials make it easier to attract and retain employees for these critical time slots.

Shift differential pay can be calculated as a percentage of an hourly rate or a fixed dollar amount, and it must remain consistent for everyone working the shift. However, tracking shift differentials alongside overtime—regulated by the Fair Labor Standards Act (FLSA)—can get complicated, increasing the time spent running payroll and creating risks for compliance errors.

### **Simplify Shift Differential & Payroll Tracking**

The Payroll Department, Inc. provides highly reliable and customizable shift differential tracking and calculations. Whether your team works diverse shifts, from four-tens to five-eights, or a mix, our processors ensure accurate rate calculations.

Perhaps your brewery expanded to multiple locations or diversified with bistros in addition to taprooms. If you rely on core employees who float between locations—working as a server in one place and a head bartender at another—our processing software makes it easy for them to clock in at different locations and roles seamlessly.

Let The Payroll Department, Inc. handle the details so you can focus on what you do best—brewing fantastic beer. Get in touch with us today and see how we can help your brewery streamline payroll, stay compliant, and keep shifts staffed with ease!